



Code of Conduct

At EMAS, we believe our online events, just like our physical events, should be free from harassment, bullying or hate. Our online events should be safe for all those using them, and everyone who participates in an online event has a responsibility to help us achieve this.

All attendees, speakers, hosts, and volunteers at our online events are required to agree with the following Code of Conduct. We will enforce this code throughout the event, and we expect cooperation from all participants to help ensure a safe environment for everybody.

Conference participants choosing to ignore these rules may be sanctioned or excluded from the digital conference.

Expected Behaviour

- As a speaker/moderator/chair/participant/industry representative and during private video calls, we expect you to be considerate and respectful to all participants.
- In written communication in public areas of the platform (chats, Q&A and Public Forum) as well as in private messages, please refrain from demeaning, discriminatory or harassing comments.
- Please report any behaviour that conflicts with this Code of Conduct. If you are being bullied, are witness to bullying of another attendee, or have any other concerns, please contact EMAS 2021 emas2021@kit-group.org

Unacceptable Behaviour

Unacceptable behaviour from any conference attendee will not be accepted. Unacceptable behaviour includes, but is not limited to:

1. Intimidating, bullying, abusive, discriminatory, derogatory, or demeaning speech or written communication.
2. Sexist, racist, homophobic, transphobic, or otherwise discriminatory jokes and language.
3. Personal insults, particularly those related to gender, sexual orientation, disability, physical appearance, race, age, ethnicity, nationality, religion, or lack thereof.
4. Inappropriate photography or recording.

Consequences of Unacceptable Behaviour

Upon receiving a report of unacceptable behaviour, the EMAS's priority will be the wellbeing of their participants. Sanctions will be imposed in the form of a warning or not being allowed access to the rest of the conference.

If more egregious behaviour is noted following a warning, EMAS may, in its reasonable discretion, temporarily ban or permanently expel a Participant from the event.

No retaliation will be accepted for complaints about inappropriate behaviour.